

**EXHIBIT 472 TO
CISNEROS DECLARATION
REDACTED VERSION**

From: Shona Brown <shona@google.com> on behalf of Shona Brown
Sent: Friday, October 01, 2010 4:37 PM
To: Campbell, Bill
Cc: Prasad Setty; Eric Schmidt; Laszlo Bock
Subject: Re: Mtg notes from LDCC conversation on comp increases

Agree. Well done Prasad. Also, good job in management team meeting last week as well.

On Fri, Oct 1, 2010 at 9:29 AM, Campbell, Bill <Bill_Campbell@intuit.com> wrote:

Prasad

Great 'minutes'/summary.

Bill

From: Prasad Setty [<mailto:prasadsetty@google.com>]
Sent: Wednesday, September 29, 2010 5:01 PM
To: Eric Schmidt; Campbell, Bill; Shona Brown; Laszlo Bock
Subject: Mtg notes from LDCC conversation on comp increases

Eric, here are the meeting notes from our conversation with Paul and John on Monday regarding Big Bang.

Bill, Shona, Laszlo and I attended the meeting. Please let us know if you have any qns.

Summary

[REDACTED]

Discussion

I. What is the business rationale?

[REDACTED]

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Deponent Orellini

Date 4-29-13

Gina V. Carbone, CSR

[REDACTED]

[REDACTED]

3. How do executive bonuses work and what's the variability?

[REDACTED]

4. What else are you doing to manage attrition?

[REDACTED]

5. What impact will this have on the Valley?

[REDACTED]

Action items:

[REDACTED]

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